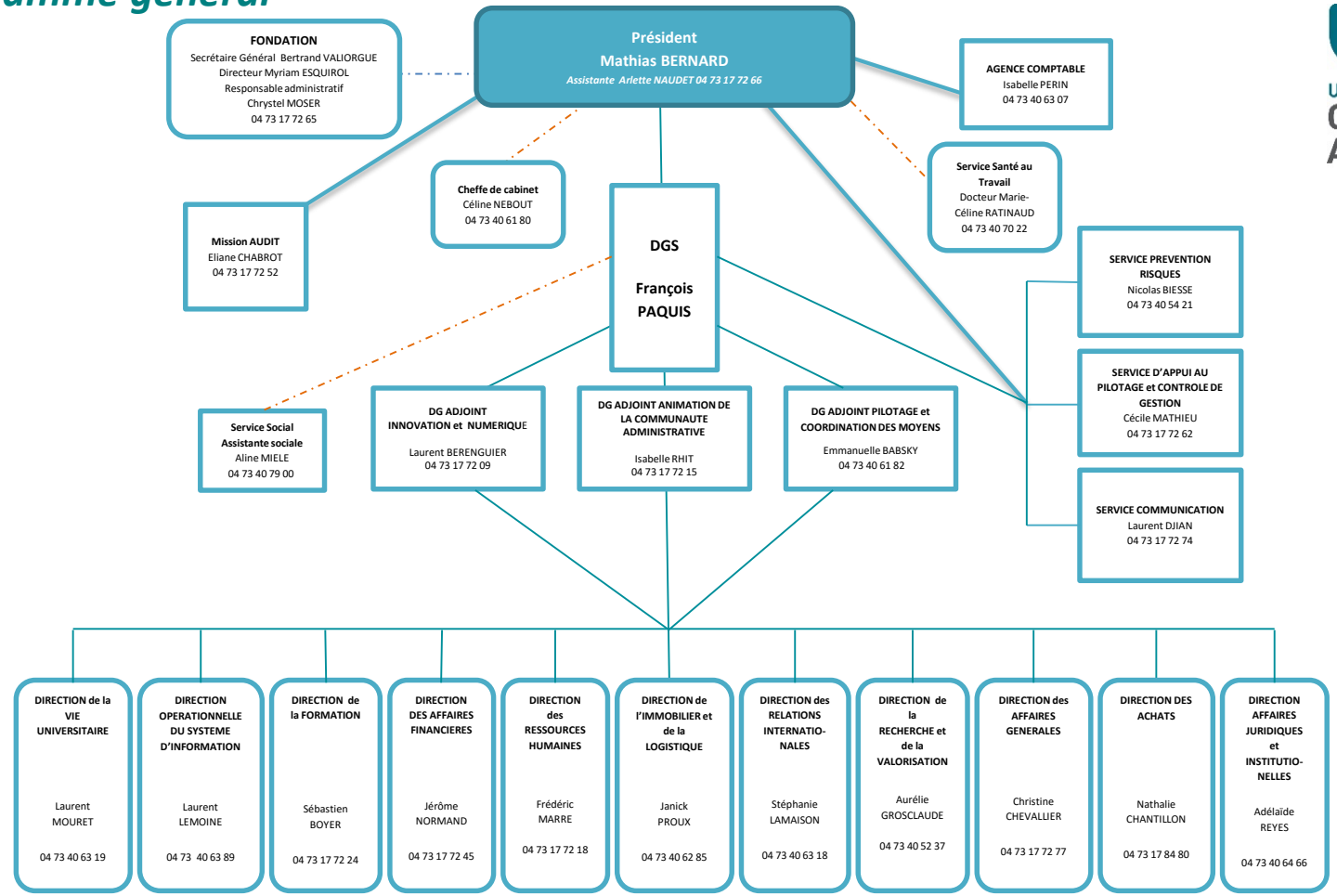Organigramme général